

Group 1 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE AFTER 4/2/2012

(Most employees belong to group 1, including administrative employees)

Cambridge Retirement System
 100 CambridgePark Drive, Suite 101
www.cambridgeretirementma.gov
 Tel: 617-868-3401

Eligibility: You are eligible to retire at age 60, if you have at least 10 years of creditable service

Y E A R S O F S E R V I C E	Age>	60	61	62	63	64	65	66	67
	years								
	10	14.50	16.00	17.50	19.00	20.50	22.00	23.50	25.00
	11	15.95	17.60	19.25	20.90	22.55	24.20	25.85	27.50
	12	17.40	19.20	21.00	22.80	24.60	26.40	28.20	30.00
	13	18.85	20.80	22.75	24.70	26.65	28.60	30.55	32.50
	14	20.30	22.40	24.50	26.60	28.70	30.80	32.90	35.00
	15	21.75	24.00	26.25	28.50	30.75	33.00	35.25	37.50
	16	23.20	25.60	28.00	30.40	32.80	35.20	37.60	40.00
	17	24.65	27.20	29.75	32.30	34.85	37.40	39.95	42.50
	18	26.10	28.80	31.50	34.20	36.90	39.60	42.30	45.00
	19	27.55	30.40	33.25	36.10	38.95	41.80	44.65	47.50
	20	29.00	32.00	35.00	38.00	41.00	44.00	47.00	50.00
	21	30.45	33.60	36.75	39.90	43.05	46.20	49.35	52.50
	22	31.90	35.20	38.50	41.80	45.10	48.40	51.70	55.00
	23	33.35	36.80	40.25	43.70	47.15	50.60	54.05	57.50
	24	34.80	38.40	42.00	45.60	49.20	52.80	56.40	60.00
	25	36.25	40.00	43.75	47.50	51.25	55.00	58.75	62.50
	26	37.70	41.60	45.50	49.40	53.30	57.20	61.10	65.00
	27	39.15	43.20	47.25	51.30	55.35	59.40	63.45	67.50
	28	40.60	44.80	49.00	53.20	57.40	61.60	65.80	70.00
	29	42.05	46.40	50.75	55.10	59.45	63.80	68.15	72.50
	30	48.75	52.50	56.25	60.00	63.75	67.50	71.25	75.00
	31	50.38	54.25	58.13	62.00	65.88	69.75	73.63	77.50
	32	52.00	56.00	60.00	64.00	68.00	72.00	76.00	80.00
	33	53.63	57.75	61.88	66.00	70.13	74.25	78.38	80.00
	34	55.25	59.50	63.75	68.00	72.25	76.50	80.00	80.00
	35	56.88	61.25	65.63	70.00	74.38	78.75	80.00	80.00
	36	58.50	63.00	67.50	72.00	76.50	80.00	80.00	80.00
	37	60.13	64.75	69.38	74.00	78.63	80.00	80.00	80.00
	38	61.75	66.50	71.25	76.00	80.00	80.00	80.00	80.00
	39	63.38	68.25	73.13	78.00	80.00	80.00	80.00	80.00
	40	65.00	70.00	75.00	80.00	80.00	80.00	80.00	80.00
	41	66.63	71.75	76.88	80.00	80.00	80.00	80.00	80.00
	42	68.25	73.50	78.75	80.00	80.00	80.00	80.00	80.00
	43	69.88	75.25	80.00	80.00	80.00	80.00	80.00	80.00